
Memorandum

:

To: Mayor and Members of City Council
cc: City Manager, City Law Director, Interim Finance Director
From: Roxanne
Regarding: General Information
Date: February 22, 2019

CALENDAR

Monday, February 25, 2019

- **AGENDA-Safety and Human Resources Committee Meeting @7:30 pm**
 1. Approval of Minutes – the minutes from the January 28th meeting is attached.
 2. Review of EMS Costs and Revenues – enclosed is a Memorandum from Chief O'Brien and the spreadsheets, all information was emailed to the townships, HCSJAD and the Village of Florida.
- **CANCELED – Finance and Budget Committee meeting**

Tuesday, February 26, 2019

- **AGENDA-Civil Service Commission Meeting @4:30 pm**

Wednesday, February 27, 2019

- **AGENDA-PARKS AND REC BOARD Meeting @6:30 pm**

Saturday, March 2, 2019

- **AGENDA-SPECIAL Civil Service Commission Meeting @10:00 am**

MISCELLANEOUS INFORMATION

1. Notification Letter from the National Law Enforcement Officers Memorial Fund that Officer Clark Teeple will be dedicated to the National Law Enforcement Officers Memorial in Washington, DC.
2. AMP Update/February 15, 2019

March 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
24 February	25 February 7:30 pm Safety & HR with Townships, HCSJAD & Village of Florida	26 February 4:30 pm Civil Service	27 February 6:30 pm Parks & Rec Board	28 February	1	2 10:00 am Special Civil Service Commission
3	4 6:15 pm Technology Committee 7:00 pm City Council	5	6	7	8	9
10 Daylight Saving Begins	11 6:15 pm Electric Comm 6:15 pm BOPA 7:00 pm Water/Sewer 7:30 pm Municipal Prop.	12 4:30 pm BZA 5:00 pm Planning Comm.	13	14	15	16
17	18 6:00 pm Parks & Rec Committee 6:00 pm Tree Comm. 7:00 pm City Council	19	20	21	22	23
24	25 6:30 pm Finance & Budget Committee 7:30 pm Safety & HR	26 4:30 pm Civil Service	27 6:30 pm Parks & Rec Board	28	29	30
31	Notes:					

City of Napoleon, Ohio

SPECIAL JOINT MEETING
of the
SAFETY AND HUMAN RESOURCES COMMITTEE
with
FREEDOM, NAPOLEON & HARRISON TOWNSHIPS
HENRY COUNTY SOUTH JOINT AMBULANCE DISTRICT
VILLAGE OF FLORIDA
SPECIAL MEETING AGENDA
Monday, February 25, 2019 at 7:30 pm

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

- 1) Approval of Minutes from January 28, 2019. (In the absence of any objections or corrections, the Minutes shall stand approved.)
- 2) Review of EMS Costs and Revenues.
- 3) Any other matters currently assigned to the Committee.
- 4) Adjournment.



Roxanne Dietrich
Interim Clerk of Council

Passed

Yea-3

Nay-0

Adjournment

Minutes Approved

February 25, 2019

Roll call vote on the above motion:

Yea—Comadoll, Mires, Baer

Nay—

The Safety and Human Resources Committee meeting was adjourned at 7:13 pm.

Dan Baer, Chair

DRAFT



City of **NAPOLEON**, Ohio

Fire & Rescue Department

265 W. Riverview • P.O. Box 151

Napoleon, Ohio 43545-0151

Phone: (419) 592-0441 • Fax: (419) 599-7969

Web Page: www.napoleonfire.com

Mayor
Jason Maassel

Members of Council

PRESIDENT:
Joseph Bialorucki

PRESIDENT PRO-TEM:
Daniel Baer

Travis B. Sheaffer
Jeff Comadoll
Kenneth Haase
Jeff Mires
Lori Siclair

City Manager
Joel L. Mazur

Finance Director
Gregory J. Heath

Law Director
Billy D. Harmon

Public Works Director
Chad E. Lulfs, P.E., P.S.

Police Chief
David J. Mack

Fire Chief
Clayton O'Brien

Memorandum

To: Safety & HR Committee

From: Clayton O'Brien, Fire Chief

cc: Henry Co South Ambulance Dist.

Freedom Township

Napoleon Township

Harrison Township

Village of Florida

Joel Mazur, City Manager

Date: 2/18/2019

Subject: 2019 Township Contract

2018 contract price (based on 2017 actual expenses) – EMS reimbursed revenue:

- a. Freedom Township - \$19,923.96 - \$2,166.89 = \$17,757.07
- b. Harrison Township - \$89,675.06 - \$12,971.14 = \$76,703.92
- c. Henry County South - \$9,556.43 - \$3,411.81 = \$6,144.62
- d. Napoleon Township - \$149,974.02 - \$34,192.21 = \$115,781.81
- e. Village of Florida - \$13,690.77 - \$2,334.18 = \$11,356.59
- f. City of Napoleon - \$931,369.95 - \$350,923.77 = \$580,446.18

2018 Approved Budget compared to 2018 Actual Expenses Savings of:

- a. Freedom Township - \$22,548.12 - \$19,555.02 = \$2993.10
- b. Harrison Township - \$101,486.07 - \$88,014.47 = \$13,471.60
- c. Henry County South - \$10,815.10 - \$9,379.46 = \$1,435.64
- d. Napoleon Township - \$169,726.97 - \$147,196.82 = \$22,530.15
- e. Village of Florida - \$15,493.97 - \$13,437.25 = \$2,056.72
- f. City of Napoleon - \$1,054,039.77 - \$914,122.93 = \$139,916.84

2019 Approved Budget Estimated Cost Per Township

- a. Freedom Township - \$23,480.34
- b. Harrison Township - \$105,681.83
- c. Henry County South - \$11,262.23
- d. Napoleon Township - \$176,744.00
- e. Village of Florida - \$16,134.54
- f. City of Napoleon - \$1,097,617.06

2019 FIRE & EMS PROJECTED SERVICE CONTRACT COSTS WITH CONTRACTED ENTITIES - USING BUDGETS							
USING - 2018 PROJECTED BUDGETS & REVENUES & 2019 BUDGETED EXPENSES & REVENUES							
BASE CNT.WITH EXP. ALLCTNS.SAME AS 2018, FOR 2018 + "5,000" CIP & FOR 2019 +"5,000" CIP							
= ACCOUNT NO. # =			COST CENTER, CATEGORY	2018	CONTRACTED	2019	ESTIMATED
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	ACTUAL	2019 PRJ.CNT.	APPROVED	2020 EST.CNT.
No/CO = No Prior Year Carryover In Totals->				EXPENSES	Quarterly Payments	BUDGET	w/2019 Budget Est. Qtrly. Pmnts.
2200 FIRE & EMS/SAFETY SERVICES							
Personal Services:							
100.	2200.	51100	Salary-Non Bargaining	141,358.70		146,120.00	
100.	2200.	51101	Salary-Non Bargaining-Overtime	0.00		0.00	
100.	2200.	51400	Salary-Fire Fulltime	377,878.74		400,460.00	
100.	2200.	51401	Salary-Fire Fulltime-Overtime	15,918.72		16,000.00	
100.	2200.	51410	Salary-Fire Parttime	126,120.11		150,290.00	
Sub-Total Salary and Wages				661,276.27		712,870.00	
100.	2200.	51500	PERS	355.19		1,100.00	
100.	2200.	51540	Fire Pension-Current Liability (Net \$, See 291 Fund)	80,348.93		92,220.00	
291.	2200.	51540	Fire Pension-Current Liability (Net \$, See 100 Fund)	46,031.46		42,800.00	
100.	2200.	51560	Social Security	7,740.55		8,220.00	
100.	2200.	51600	Worker's Compensation	2,034.52		21,400.00	
100.	2200.	51700	Medicare-City Share	9,311.38		10,330.00	
100.	2200.	51710	Hospitalization Insurance	117,477.37		139,350.00	
100.	2200.	51750	Life Insurance	447.18		540.00	
100.	2200.	51900	Unemployment Compensation	75.22		0.00	
Sub-Total Fringe Benefits				263,821.80		315,960.00	
Total Personal Services				925,098.07		1,028,830.00	
Other:							
100.	2200.	52000	Travel, Training and Education	10,627.25		13,000.00	
210.	2200.	52000	Travel, Training and Education	10,285.66		10,500.00	
100.	2200.	52010	Memberships and Dues	574.00		1,800.00	
100.	2200.	53110	Utilities-Electric	26,286.28		24,300.00	
100.	2200.	53111	Utilities-Natural Gas	424.60		1,000.00	
100.	2200.	53113	Utilities-Water and Sewer	5,642.22		6,930.00	
100.	2200.	53114	Utilities-Telephone	4,661.61		5,740.00	
100.	2200.	53115	Utilities-Cable Modem	596.40		1,000.00	
100.	2200.	53200	Service Contracts-Communications	3,371.50		10,500.00	
100.	2200.	53300	Service Fees-Professional	16,950.80		15,400.00	
210.	2200.	53300	Service Fees-Professional	37,102.78		43,900.00	
210.	2200.	53430	Contracts-Townships EMS Revenues	55,076.23		53,000.00	
100.	2200.	53510	Contract Maintenance-Vehicles	8,220.00		13,000.00	
210.	2200.	53510	Contract Maintenance-Vehicles	2,088.85		5,000.00	
100.	2200.	53520	Contract Maintenance-Equipment	9,460.67		12,200.00	
210.	2200.	53520	Contract Maintenance-Equipment	9,902.96		13,200.00	
100.	2200.	53610	Contract Maintenance-Buildings & Structures	7,892.44		12,500.00	
100.	2200.	53700	Insurance and Bonding	2,849.81		2,850.00	
100.	2200.	53710	Insurance Claims-Deductible	0.00		0.00	
100.	2200.	54100	Supplies-Office	984.84		2,000.00	
100.	2200.	54110	Supplies-Postage and Delivery Charges	69.01		400.00	
100.	2200.	54200	Supplies-Operating	3,745.69		4,000.00	
210.	2200.	54200	Supplies-Operating	29,171.49		32,000.00	
100.	2200.	54220	Supplies-Fire Prevention	2,820.39		5,000.00	
210.	2200.	54225	Supplies-EMS Durable Equipment	512.85		2,500.00	
100.	2200.	54230	Supplies-Gasoline & Deisel Fuels	16,684.19		18,000.00	
100.	2200.	54240	Supplies-Chemicals	4,110.13		6,500.00	
100.	2200.	54300	Supplies-Vehicle Parts & Supplies	3,875.76		4,500.00	
210.	2200.	54300	Supplies-Vehicle Parts & Supplies	2,104.34		4,000.00	
100.	2200.	54500	Supplies-Other Equipment	922.16		3,500.00	
100.	2200.	54700	Supplies-Small Tools	1,906.69		4,000.00	
100.	2200.	54800	Supplies-Uniforms	6,292.68		11,000.00	
210.	2200.	59000	Refunds- Miscellaneous	460.13		3,000.00	
100.	9800.	59130	Reimburse-Shared Expense (Township Contracts)	7,500.00		10,000.00	
Sub-Total Other				293,174.41		356,220.00	
Total Operating Expenses				1,218,272.48		1,385,050.00	
Major Large Equipment Capital Items:							

2019 FIRE & EMS PROJECTED SERVICE CONTRACT COSTS WITH CONTRACTED ENTITIES - USING BUDGETS							
USING - 2018 PROJECTED BUDGETS & REVENUES & 2019 BUDGETED EXPENSES & REVENUES							
BASE CNT.WITH EXP. ALLCTNS.SAME AS 2018, FOR 2018 + "5,000" CIP & FOR 2019 +"5,000" CIP							
				<u>CONTRACTED</u>		<u>ESTIMATED</u>	
= ACCOUNT NO. # =			COST CENTER, CATEGORY	2018	2019 PRJ.CNT.	2019	2020 EST.CNT.
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	ACTUAL	Quarterly	APPROVED	w/2019 Budget
			No/CO = No Prior Year Carryover In Totals->	EXPENSES	Payments	BUDGET	Est. Qtrly. Pmts.
			(Part of Annual Fixed Allocation):				
242.	2200.	57000	Machinery and Equipment (Major Capital Items)	88,373.03		20,000.00	
242.	2200.	43000	Less: Rev.Offset - Grants, Donations, Etc.	0.00		0.00	
			Net Machinery & Equipment Costs-Major Capital Items			20,000.00	
			Other Capital Items-Not Part of Major Large Equipment				
210.	2200.	57000	Machinery and Equipment	5,883.03		6,700.00	
242.	2200.	57000	Machinery and Equipment	88,373.03		20,000.00	
242.	2200.	57200	Buildings and Improvements	0.00		0.00	
400.	2200.	57000	Machinery and Equipment	10,903.84		19,000.00	
400.	2200.	57200	Buildings and Improvements	7,008.12		0.00	
			Sub-Total Capital Imp.(Less Grants on Major Items)	112,168.02		65,700.00	
			Total Other	405,342.43		421,920.00	
			Total-2200 Fire & EMS/Safety Services	1,330,440.50		1,450,750.00	
			(All Operating and Capital Expenditures)	=====		=====	
			EXPENDITURE ADJUSTMENTS:				
242.	2200.	57000	LESS: Net Major Cap.Exp.By Year in 242 Fd.(Large Eq.)	-88,373.03		-20,000.00	
210.	2200.	53430	LESS: Township EMS Revenue Payments	-55,076.23		-53,000.00	
			LESS: Non-EMS Adjustments			0.00	
			ADD: Annualized Capital Fixed Amt.(Large Equip.)	95,000.00		100,000.00	
			Sub-Total Expense Adjustments	-48,449.26		27,000.00	
			Net Allocated Expenses Per Contract	1,281,991.24		1,477,750.00	
			=====	=====		=====	
			REVENUE ADJUSTMENTS (Not Previously Listed):				
100.	2200.	44350 }->	LESS: Donations in 100 General Fund	-1,225.00		-500.00	
100.	2200.	47010 }->	LESS: Misc.Fire Revenue in 100 General Fund	-8,768.89		-2,500.00	
100.	0000.	49650 }->	LESS: Reimb.Fire 180 kWh Tax Fd.to 100 Gen.Fd.	-31,928.50		-31,230.00	
210.	2200.	43100 }->	LESS: State Grants in 210 EMS Transport Fund	-10,801.62		-5,000.00	
210.	2200.	44350 }->	LESS: Donations in 210 EMS Transport Fund	-525.00		0.00	
210.	2200.	45600 }->	LESS: Court-Collections Cost Recovery	-684.73		0.00	
242.	2200.	43100 }->	LESS: State Grants in 242 Fire Equip.Fund	0.00		0.00	
242.	2200.	44350 }->	LESS: Donations in 242 Fire Equip.Fund	0.00		0.00	
242.	0000.	47200 }->	LESS: Interest Posted to the 242 Fire Equip.Fund	-5,550.40		-7,600.00	
242.	0000.	49000 }->	LESS: Sale of Assets in the 242 Fire Equip.Fund	-30,801.17		0.00	
400.	2200.	44351 }->	LESS: Donations in 400 CIP Fund	0.00		0.00	
400.	2200.	47010 }->	LESS: Misc.Fire Revenue in 400 CIP Fund	0.00		0.00	
			Sub-Total Revenue Adjustments	-90,285.31		-46,830.00	
			* NET FIRE & EMS EXPENDITURES for CONTRACT BILLING	1,191,705.93		1,430,920.00	
			=====	=====		=====	

2019 FIRE & EMS PROJECTED SERVICE CONTRACT COSTS WITH CONTRACTED ENTITIES - USING BUDGETS							
USING - 2018 PROJECTED BUDGETS & REVENUES & 2019 BUDGETED EXPENSES & REVENUES							
BASE CNT.WITH EXP. ALLCTNS.SAME AS 2018, FOR 2018 + "5,000" CIP & FOR 2019 +"5,000" CIP							
				CONTRACTED		ESTIMATED	
= ACCOUNT NO. # =		COST CENTER, CATEGORY	2018	2019 PRJ.CNT.	2019	2020 EST.CNT.	
FUND	DEPT	ACCT	ACCOUNT DESCRIPTION	ACTUAL	Quarterly	APPROVED	w/2019 Budget
			No/CO = No Prior Year Carryover In Totals->	EXPENSES	Payments	BUDGET	Est. Qtrly. Pmnts.
		DIST%	ALLOCATED COSTS BY ENTITY				
			=====	44.18%		44.18%	
		100.00%	FIRE COSTS ALLOCATED AT (44.18%)	526,495.68		632,180.46	
			ENTITY	=====		=====	
		75.68%	City of Napoleon	398,451.94		478,434.17	
		1.68%	Freedom Township	8,845.13		10,620.63	
		13.15%	Napoleon Township (w/Sec.30 & 31)	69,234.18		83,131.73	
		9.49%	Harrison Township	49,964.44		59,993.93	
			<i>Verification Totals-></i>	<i>526,495.69</i>		<i>632,180.46</i>	
				55.82%		55.82%	
		100.00%	EMS COSTS ALLOCATED AT (55.82%)	665,210.25		798,739.54	
			ENTITY	=====		=====	
		77.52%	City of Napoleon	515,670.99		619,182.89	
		1.41%	Henry Co.South Amb.Dist. (Frmly.Flatrock Twn.)	9,379.46		11,262.23	
		1.61%	Freedom Township	10,709.89		12,859.71	
		11.72%	Napoleon Township (w/Sec.30 & 31)	77,962.64		93,612.27	
		5.72%	Harrison Township	38,050.03		45,687.90	
		2.02%	Florida Village	13,437.25		16,134.54	
			<i>Verification Totals-></i>	<i>665,210.26</i>		<i>798,739.54</i>	
				*****		*****	
					PRPJECTED		ESTIMATED
					2018 EXPENSES		For Future
					Used in Estimated		Planning
					2019 CONTRACT		2020
					TOTAL		QTRLY.PROJ.
					AND QUARTERLY		BILLING Using
					BILLING	1,430,920.00	2019 BUDGET
					=====	=====	=====
		100.00%	NET - TOTAL SHARED COST OVERALL (100.00%)	1,191,705.93			
			ENTITY	=====			
		76.7071%	City of Napoleon (Includes Henry Co. Hospital)	914,122.93		1,097,617.06	
			Net Shared Costs Allocated to Contracts->	277,583.00		333,302.94	
					2018 Data/2019 Act/ 4		2019 Prj./2020/ 4
		0.7871%	Henry Co.South Amb.Dist. (Frmly.Flatrock Twn.)	9,379.46	2,439.93	11,262.23	2,815.56
		1.6409%	Freedom Township	19,555.02	5,086.95	23,480.34	5,870.09
		12.3518%	Napoleon Township (w/Sec.30 & 31)	147,196.82	38,291.12	176,744.00	44,186.00
		7.3856%	Harrison Township	88,014.47	22,895.69	105,681.83	26,420.46
		1.1276%	Florida Village	13,437.25	3,495.51	16,134.54	4,033.64
			Sub-Total - Townships & HC S.Amb. Dist.	277,583.02	72,209.20	333,302.94	83,325.75
				-----	-----	-----	-----
		100.00%	Totals	1,191,705.95		1,430,920.00	
				=====		=====	
			CAPITAL REVENUE ALLOCATION FOR TOWNSHIPS				
			Total Annual Capital Per Agreement	95,000.00		100,000.00	
			=====	=====		=====	
		80.00%	City Share of Annual Capital Per Agreement	76,000.00		80,000.00	
		20.00%	Net Township Share of Annual Capital Per Agreement	19,000.00		20,000.00	
		100.00%					
			TOWNSHIP ALLOCATION OF NET CAPITAL	19,000.00		20,000.00	
			(Based on % Of Net Shared Cost to Township)	=====		=====	
		3.3800%	Henry Co.South Amb.Dist. (Frmly.Flatrock Twn.)	642.20		676.00	
		7.0400%	Freedom Township	1,337.60		1,408.00	
		53.0300%	Napoleon Township	10,075.70		10,606.00	
		31.7100%	Harrison Township	6,024.90		6,342.00	
		4.8400%	Florida Village	919.60		968.00	
				-----		-----	
		100.00%	(Revenue Amount Allocated to 242 Fire Eq. Fund)	19,000.00		20,000.00	
				=====		=====	



City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151


Napoleon, OH 43545

Telephone: (419) 599-1235 Fax: (419) 599-8393

www.napoleonohio.com

Memorandum

To: Mayor and City Council, City Manager, City
Law Director, Interim Finance Director,
Department Supervisors, Newsmedia

From: Roxanne Dietrich, Interim Clerk of Council 

Date: February 21, 2019

Subject: Finance and Budget Committee – Cancellation

Due to lack of agenda items, the **FINANCE AND BUDGET COMMITTEE** meeting scheduled for Monday, February 25, 2019 at 6:30 pm has been *canceled*.

City of Napoleon, Ohio

CIVIL SERVICE COMMISSION

Meeting Agenda

Tuesday, February 26, 2019 at 4:30 pm

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, OH

1. Organization of Commission: Election of Chairman
2. Approval of Minutes: January 08, 2019 and February 06, 2019 (*in the absence of any objections or corrections, the minutes shall stand approved*)
3. Approve Applicants for the Position of Patrolman/Police Officer.
4. Any other matters to come before the Commission.
5. Adjournment.

Roxanne Dietrich

Roxanne Dietrich
Interim Clerk of Council

City of Napoleon, Ohio

PARKS AND RECREATION BOARD

Meeting Agenda

Wednesday, February 27, 2019 at 6:30 pm

LOCATION: Council Chambers, 255 West Riverview Avenue, Napoleon, Ohio

1. Organization of Board Members.
2. Approval of Minutes: November 28, 2018. (*in the absence of any objections or corrections, the Minutes shall stand approved*)
3. Discussion on the 2019 Budget.
4. Miscellaneous.
5. Any Other Matters to Come Before the Board.

Roxanne Dietrich

Roxanne Dietrich
Interim Clerk of Council

City of Napoleon, Ohio

CIVIL SERVICE COMMISSION

Special Meeting Agenda

Saturday, March 02, 2019 at 10:00 am

Location: St. Paul Lutheran Church, 1075 Glenwood Avenue, Napoleon, OH

1. Administer the Police Officer Physical Fitness Test.
2. Approve Applicants for the Position of Firefighter/Paramedic.
3. Certify List for the Position of Firefighter/Paramedic.
4. Any other matters to come before the Commission.
5. Adjournment.



Roxanne Dietrich
Interim Clerk of Council



National Law Enforcement Officers
MEMORIAL FUND
RESPECT. HONOR. REMEMBER.

Honorary Chairman

Clint Eastwood

February 15, 2019

Officers

The Honorable John Ashcroft

Chairman

Suzanne Sawyer

Secretary

Jonathan F. Thompson

Treasurer

Craig W. Floyd

Founding CEO, Emeritus

Chief of Police

Napoleon, Ohio, P.D.

310 Glenwood Ave

Napoleon, OH 43545

Dear Chief:

It is our honor to inform you that the name of **Police Officer CLARK TEEPLE (End of Watch: 3/19/1931) of the Napoleon, Ohio, P.D.** has been approved for inclusion to the National Law Enforcement Officers Memorial in Washington, D.C. The name will be formally dedicated on **May 13, 2019 at the 31st Annual Candlelight Vigil** during National Police Week. Additional information will be sent to you regarding this event. A similar letter has been sent to the officer's family, if that information was provided.

Enclosed is a verification form for the officer which lists the information we have received. Review and confirm that the officer's name, rank, department and the end of watch date is correct and return the verification form to us **by Friday, March 1, 2019; otherwise the officer's name will be engraved on the Memorial as it appears on the death certificate.** Note that only the officer's first name, middle initial, last name and suffix appear on the Memorial.

Traditionally, we invite Honor Guard units from departments who have lost an officer to participate in the various National Police Week events. So that your department can be represented at National Police Week, visit our website at <https://nleomf.org/programs-events/national-police-week/honor-guard>

You may also visit our website at www.nleomf.org for more information about the Candlelight Vigil and other National Police Week activities. Please contact our Research Managers, Carolie Heyliger at (202)737-7136 or Vanissa Varnado at (202) 737-7981 if you have any questions or concerns.

Sincerely,

LORI SHARPE DAY

Interim Chief Executive Officer

Interim Chief Executive Officer

Lori Sharpe Day

Board Member Organizations

Concerns of Police Survivors

DuPont

Federal Law Enforcement

Officers Association

Fraternal Order of Police

Fraternal Order of Police

Auxiliary

International Association of

Chiefs of Police

International Brotherhood of

Police Officers

International Union of Police

Associations/AFL-CIO

Motorola Solutions

National Association of Police

Organizations

National Black Police

Association

National Organization of Black

Law Enforcement Executives

National Sheriffs' Association

National Troopers Coalition

Police Executive Research

Forum

Police Foundation

Police Unity Tour

United Federation of Police Officers

Verizon



APPA seeks input on Association Health Plan as new member benefit

By Jolene Thompson - AMP executive vice president of member services and external affairs and OMEA executive director

The American Public Power Association is seeking input from its members on the possibility of adding the Association Health Plan (AHP) as a member benefit. The AHP is a national health insurance plan that would allow utility members of all sizes to be a part of a larger health insurance pool. You can learn more about the benefits of the AHP [here](#). All AMP members are members of APPA. The AMP Board of Trustees recently discussed the possibility of APPA offering such a program and expressed interest in learning more about the potential savings and structure.



The AHP concept is still in early stages, and APPA is seeking member input before moving forward by collecting census information. As such, our members who are interested in such a program will want to complete APPA's employee benefits census, which can be found [here](#).

Completing the census does not obligate your community to participate in the AHP, nor will it affect your current coverage in any way. Your answers and data will simply assist APPA in evaluating the feasibility of creating a health plan as part of its member benefits.

This census should take no more than 10 minutes to complete. Members are asked to complete the census by Feb. 25.

To complete the survey, enter Association ID "APPA123" and your membership ID. In lieu of a membership ID, you may enter the Association ID in the field instead.

If you have questions or concerns about the AHP concept, please contact membership@publicpower.org. For technical support, please contact mercercustomerplace365+customersupport3@mercer.com.

2019 AMP Lineworkers Rodeo planning meeting on March 5

By Scott McKenzie - director of member training and safety

A planning meeting for the 2019 AMP Lineworkers Rodeo, set to take place Aug. 23-24, is scheduled for March 5 at AMP headquarters in Columbus. The meeting will begin at 10 a.m. and will cover a variety of topics including selecting Rodeo events, reviewing and revising rules, and choosing a chief judge for each event.

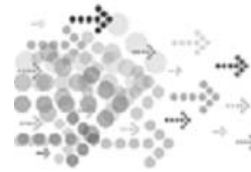
A conference call number will be provided to those unable to attend. If you would like to be involved in the AMP Lineworkers Rodeo as a judge or would like to participate in the initial planning, please contact me at smckenzie@amppartners.org or 614.306.4269 by Feb. 28.

EV Charging Station Incentives webinar scheduled for March 12

By Erin Miller - director of energy policy and sustainability

The Focus Forward Advisory Council and Electric Vehicle (EV) sub-group is scheduled to meet via WebEx on March 12, 1-2 p.m.

Chris Monacelli, electric utility manager, City of Westerville, and Kristian Fenner, assistant administrator, City of Columbus, will share details of their EV charging incentive programs, including lessons learned. In addition, participants will preview the draft DEED funded Public Power EV Planning Toolkit and Guidebook.



If you have questions, need additional information or are interested in joining the webinar, please contact me at emiller@amppartners.org or 614.540.1019.



AMP holds Regulator Training course

By Scott McKenzie

AMP held a Regulator Training course at AMP Headquarters in Columbus on Feb. 12. The one-day refresher course provides attendees a chance to review regulator theory and troubleshooting, and guidance from a non-manufacturer specific standpoint.

Participants included Adam Albright, Clyde; Doug Cain, New Knoxville; John Dirksen, New Knoxville; Daniel Kinchy, Clyde; Mac Koehler, St. Clairsville; Zachary Magers, Clyde; Gary Roub, Shelby; Levi Schafer, Shelby; Luke Sherman, Shelby; and Nathan Teater, St. Clairsville.

Throughout the year, AMP offers high-quality training designed to improve employee performance and enhance safety. A Best Practices in Overhead Distribution Line Design course is set to be held March 4-7. Members are encouraged to browse the [2019 training catalog](#) on the [member extranet](#) (login required) and sign up for any courses that might benefit their community.

If you have questions about other training opportunities, please contact Jennifer Flockerzie at jflockerzie@amppartners.org or 614.540.0853.

Sustainability Performance at a Glance, Q4 report now available

By Erin Miller

The Sustainability Performance at a Glance, Fourth Quarter 2018 report is now available [online](#). The quarterly update is intended to measure and compare the progress of sustainability metrics while also highlighting accomplishments of the quarter.

This report features AMP's Ohio EPA E3 Platinum Award, charitable holiday efforts, Prairie State Generating Company's CORESafety® certification, Focus Forward efforts and updates on the AMI,

EcoSmart Choice and Efficiency Smart programs. Sustainability metrics for the quarter are also included in the report. If you have any questions or would like additional information, please contact me at 614.540.1019 or emiller@amppartners.org.



New content from the Smart Electric Power Alliance

By Brad Benton - senior manager, membership - SEPA

As an AMP member, you have unlimited access to all Smart Electric Power Alliance (SEPA) content. From webinars to research reports to participating in working groups, it's all included in your AMP membership.



Below is a snapshot of a few recent reports as well as upcoming webinars and events. You can access all of these resources and more at www.sepapower.org

Reports

A Journey Across The 51st State: Highlights and Insights from SEPA's Initiative on the Future of the Electric Power Sector

The capstone paper for SEPA's 51st State Initiative, including key takeaways from all three phases of the initiative and frameworks to guide thinking on potential futures for utilities and the electric power sector. Access [here](#). You can also access a slide deck with key takeaways and frameworks [here](#).

Webinars

The Value of Dispatchability: Unleashing Grid Flexible Solar

Feb. 28 - 2 p.m.

Investigate how solar can provide additional value to the power grid by using solar generation to contribute flexibility services that help keep the system balanced. Our speakers will share highlights and impacts from a report by Tampa Electric Company (TECO), First Solar and E3 that models dispatching utility-scale solar resources in a similar manner as conventional units. Register [here](#).

Electrifying Transportation: Customer-Centric Utility Strategies

March 7 - 2 p.m.

In this webinar, we will discuss trends and best practices for utility customer engagement, including the utility's evolving position in the electric vehicle ecosystem; customer expectations and how leading utilities are meeting them; prioritizing and deploying customer engagement resources cost-effectively; and how to measure impact and report success. Register [here](#).

SEPA Utility Conference Registration is Open

Whether your utility is tackling electrified transportation, grid resilience, DER integration, regulatory innovation or new utility business models, the Utility Conference will give you the tools you need to be the hero for your utility and your customers.

Join SEPA and your peers at this utility-only event April 8-10, 2019 in San Diego. More details are available [here](#).

Energy Market update

By Jerry Willman - assistant vice president of energy marketing

The March 2019 natural gas contract decreased \$0.002/MMBtu to close at \$2.573 yesterday. The EIA reported a withdrawal of 78 Bcf for the week ending Feb. 8. Market expectations were for a withdrawal of 82 Bcf. The winter withdrawal running total (through 13 weeks) of -1,365 Bcf is much softer than the five-year average of -1,633.

On-peak power prices for 2020 at AD Hub closed yesterday at \$36.55/MWh, which was \$0.25 higher for the week.

On Peak (16 hour) prices into AEP/Dayton hub				
Week ending Feb. 15				
MON	TUE	WED	THU	FRI
\$29.37	\$25.33	\$27.15	\$24.66	\$27.85
Week ending Feb. 8				
MON	TUE	WED	THU	FRI
\$23.32	\$24.93	\$24.19	\$22.55	\$29.66
AEP/Dayton 2020 5x16 price as of Feb. 14 — \$36.55				
AEP/Dayton 2020 5x16 price as of Feb. 7 — \$36.30				

AFEC weekly update

By Jerry Willman

The AMP Fremont Energy Center (AFEC) was available for 2x1 operation for the week. The plant ramped up Friday morning from being dispatched offline the day prior. AFEC remained online the remainder of the week and its output range varied between maximum base and duct fire range. Duct firing operated for 106 hours this week. The plant generated at a 84 percent capacity factor (based on 675 MW rating).

AMP welcomes two new employees

By Tracy Reimbold - vice president of human resources and administrative services

Danny Monk joined AMP on Feb. 11 as controller. In this position, he will set strategy and direction for the controllership team and is responsible for the oversight of regulatory and GAAP financial reporting, including internal controls compliance monitoring and more.

Prior to joining AMP, Monk served as the manager/director of accounting for Columbia Pipeline Group, where he oversaw multiple accounting groups. He holds a bachelor's degree in accounting and a master's degree in professional accountancy from West Virginia University.



Rama Kuppa joined AMP full time on Feb. 11 as director of applications. Kuppa was previously serving as a contractor within AMP's IT Department. In this position, he will act as liaison to leaders within the product, platform and enablement organizations to create and drive vision of enterprise resource planning strategy.

Prior to joining AMP as a contractor in 2013, Kuppa served in various IT roles with Wendy's International, Inc., and the New York State Department of Environment Conservation. He previously contracted for AMP from 2009 to 2012. He holds a management information systems degree from Central Queensland

University.

Please join me in welcoming Danny and Rama to AMP.

AMERICAN PUBLIC
POWER ASSOCIATION

THE ACADEMY

2019 | Webinars

Register now for Webinars

Learn from your office! Individual webinars are \$109, or sign up for a series at a discounted rate. Register today at www.PublicPower.org under Education & Events. Non-members can enter coupon code **AMP** to receive the member rate.

Webinars can be purchased individually or as the 5-part series:

- Exploring Electric Utility Regulations and Business Models: **February 22, 2019**
- Understanding the Generation & Transmission Grid: **March 8, 2019**
- Operating a Local Public Power System: **March 22, 2019**
- Managing a Public Power Utility Enterprise: **April 5, 2019**



Classifieds

Members interested in posting classifieds in Update may send a job description with start and end advertisement dates to zhoffman@amppartners.org. There is no charge for this service.

City of Bowling Green seeks applicants for public works equipment operator

The City of Bowling Green is seeking applicants for the position of public works equipment operator. This position maintains roads and parks; participates in trash and recycling collection;

prepares/paves/maintains streets; plows/shovels snow; mows/trims grass; trims trees; maintains cemetery/digs graves; performs building maintenance such as light plumbing and electric; operates heavy equipment such as front-end loaders, dump trucks and back hoes; operates street sweepers; tears out and rebuilds basins; and performs other related duties as assigned. Heavy physical demands: lifting up to fifty pounds. Work is usually performed outdoors. High school diploma or equivalent; six months related experience; Commercial Driver License (Class B) required. A copy of the job description will be provided to applicants.

Interested persons must complete an application that is available either online or by visiting the Personnel Department of the City of Bowling Green at 304 N. Church St., Bowling Green, OH 43402-2399. Resumes may be included, but will not substitute for a completed application. All completed application materials must be returned to the Personnel Department by one of the following methods: via email to BGPersonnel@bgohio.org, via fax to 419.352.1262 or via U.S. Mail or hand-delivery to the address above. Office hours are Monday through Friday, 8:00 a.m.-4:30 p.m. You may reach the Personnel Department by phone at 419.354.6200. Deadline for making application is March 1, 4:30 p.m. AA/EEO

Village of Blanchester seeks applicants for electric lineworker

The Village of Blanchester is seeking applicants for an experience electric lineworker. The successful candidate must be skilled and be able to perform all classes of overhead and underground electric distribution work on energized and de-energized lines.

Responsibilities include all types of work involved with operation, maintenance, inspection, removal and rebuilding of high and low voltage electric distribution lines and appurtenances.

Applicants with Journeyman Certification and a class-A CDL will be preferred but not required. Interested applicants must fill an application at the board of public affairs (BPA) office, 318 E. Main St., Blanchester, OH 45107. A letter of interest and/or a resume can be attached to the application.

BPA offers competitive wages and the wage is negotiable based on qualifications and experience with in a range of \$23.00/hour to \$40.00/hour. All application materials must be received by the BPA office by Feb. 22. EOE

Call 937.302.0757 for more information.

City of Wyandotte seeks applicants for AMI billing specialist

General statement of duties: An employee in this classification will perform a variety of tasks associated with using applications to collect, report, file and maintain various information required for billing, customer service, work orders and the collection of utility usage data.

Supervision received: Work is performed under the general supervision of the Electric Department supervision or an employee of a higher grade as designated.

Supervision exercised: The employee shall be required to organize their own work and at times, provide work direction of union employees in the collection of billing and customer data.

Essential job functions: An Employee in this job may be called upon to perform any or all of the following tasks: Initiate contracts, service orders, connects, disconnects and confirm usage for electric and water services by preparing various reports and communications. Perform required record keeping and filing duties in various areas as directed. Gather and edit billing data, review exception reporting, create re-read lists in the appropriate applications such as the Aclara system, Badger system and Gridstream. Must upload and download data from hand held devices. Operate, maintain and configure the meter applications and various BS&A software applications such as work orders, purchase order and utility billing. In addition, the employee shall be responsible for running bill files in each system for each cycle from Badger, Aclara & Landis & Gyr systems and understand the Large Customer Billing. Employee must be able to react to new assignments positively and handle tasks as they arise. Must be able to work overtime as required.

Required knowledge, skill and abilities: An employee in this job title must have a high school Education with good math skills and reasonable knowledge in the use of computers and a variety of office equipment. The employee must have the ability to learn and use the meter reading software of Aclara, Badger and Gridstream and BS&A software applications. Must have the ability to assemble and compile data and interpret the results with accuracy. Be proficient with Microsoft Office including MS Word, Excel and Outlook. Have the ability to communicate fluently and write effectively in English. Possess reasonable mechanical aptitude and the ability to comprehend and fully understand instructions. The employee must possess reasonable hand eye coordination, possess sufficient strength and agility required to perform light to medium manual tasks as listed under the physical demands of position section; be able to

maintain positive attitude, and communicate and work safely and effectively with other people.

Minimum qualifications: To be considered as a possible candidate for this position, an employee must meet the requirements listed under the required knowledge, skills and ability, safety precautions and physical demands of position sections. Successful completion of the probationary period will be determined by skill, accuracy in the performance of duties, educational development and basic knowledge of duties associated with the classification.

Equipment used: The employee in this classification shall be required to properly operate a computer and equipment found in an office setting.

Safety precautions: The successful candidate must be able to wear protective equipment such as safety glasses, goggles, gloves and other equipment as required and provided. The employee must be able to comply with all applicable MIOSHA/OSHA safety policies and procedures associated with the industry.

Physical demands of the position: The successful candidate must be able to work indoors under varying temperature conditions, be mentally alert, have good initiative and judgment and have good speaking ability. The employee shall be able to meet physical demands and be able to stand 45 percent of the time, walk 10 percent of the time and sit 45 percent of the time; Be able to perform stooping, kneeling, crouching and reaching and be able to speak, hear, see (color vision required) and have dexterous hands.

Visit the [City of Wyandotte website](#) to view the job posting.

City of Milford seeks applicants for electric superintendent

The City of Milford Public Works Department is seeking applicants for the position of electric superintendent. The electric superintendent oversees the overall operations of the city's electric system that serves approximately 7,500 homes and businesses from two substations in an approximately 12 square mile service territory, covering all of Milford and portions of unincorporated areas of Kent and Sussex Counties. The system peaks at just over 46,000 MW and delivers over 225 million kWh annually.

The electric superintendent supervises approximately 10 employees and is responsible for construction, maintenance and design of the distribution system, including substation operations and maintenance. Electricity is purchased in bulk from the Delaware Municipal Electric Corporation. Work is performed under the general supervision of the public works director.

The city is seeking applicants with a bachelor degree in electrical engineering (preferred) or a related field with at least five years of experience; or 10 years of experience in the electric utility industry with considerable supervisory and management experience may be substituted for a degree; or any combination of education and experience equivalent to the requirements. Possession of a valid Delaware vehicle operator's license and Class B CDL (minimum - within one year of the date of hire) is required.

Salary range: \$84,136-\$107,681.60 based on qualifications and experience.

To apply: Click [here](#) and attach your resume.

The position will remain open until filled.

Opportunities available at AMP

AMP is seeking applicants for the following positions:

Hydro plant operations and maintenance supervisor - Willow Island

Accountant/senior accountant

Manager of financial planning and analysis

For complete job descriptions, please visit the [AMP careers page](#).

American Municipal Power, Inc.

STAY CONNECTED